



ETHICAL CODE OF CONDUCT POLICY STATEMENT

Ashton Scaffolding Services Ltd undertakes to:

Comply with all statutory and regulatory requirements.

Human Rights Act 1998 art2

Data Protection Act 1998

Freedom of Information Act 2000

Comply with our clients Ethical code of conduct policy requirements.

Identify and evaluate the broader responsibilities of the environment and sustainability. Decisions will be made with this in mind of consequences of the Company's activities

Educate our employees to promote awareness and understanding of ethical issues. Ensure moral standards and behaviour becoming of all employees will allow the understanding of right and wrong behaviour.

All employees understand their duties and obligations to each other to create an environment without harassment, victimization or assault.

Ensure that any sub-contractors demonstrate compliance with our ethical code of conduct policy and that of our clients.

Principles installed by all employees, do not harm others, do not deceive others and do not violate the law.

Each employee has their rights acknowledged and that is the right to information and safety.

This policy applies to all employees of Ashton Scaffolding Services Ltd.

Ashton Scaffolding Services Ltd will endeavour to source to the best of our knowledge to purchase materials from companies that import from areas that are Pro-active towards a culture of sustainable growth and replanting programs and do not use child labour and oppressive regimes.

P. Farmer

Co. Director *P Farmer*

Date: January 2018